

Jeffrey Fitzgerald  
Hiring/recruiting manager  
Transportation Division  
821 Park Ave  
Sycamore, Illinois 60178  
(815) 899-9888 phone  
(815) 899-8645 fax  
[jfitzgerald@upstaging.com](mailto:jfitzgerald@upstaging.com)

Thank you for your interest in Upstaging, Inc.

We pride ourselves as being the number one company in the entertainment trucking industry. Our drivers are engaged in hauling various types of theatrical equipment for bands and corporate production companies all across the United States and Canada.

In order to maintain our excellent performance and safety ratings in the business, we hire only top professional tractor trailer drivers. They must not only meet all Federal requirements but our company requirements as well, including....

Absolute requirements: (do not apply if you can not full fill)

25 years or older	5+ years or 500k mile experience OTR verifiable, 48 states.
Clean MVR	Must be able to travel 8-10 months, no home time
Current DOT medical card and long form	<b>must</b> have a US passport prior to approval
Subject to criminal background check	Team player attitude
You must be admissible to Canada	
Exceptional backing skills	
24/7 Professional demeanor	
Winter/mountain driving experience	

Optional requirements: (will not be denied because you lack in experience)

Canadian driving experience	Flatbed experience
Leadership skills	

Complete the on line application then fax the following documents fax number is at the top of this page;

Resume', CDL License, Social Security card, DOT medical card, long form and passport (if you already have one)

Items to include (optional)

Awards, certifications, letter of accommodation, etc.

**Hiring process;**

Review of application see it meets requirements  
Order MVR and Criminal history  
Verification of past employment  
1-3 Phone interviews  
Face to Face interview and road test  
Letter sent of approval or denial

Our hiring process is lengthy, once pre-qualified you will need to **schedule an interview**. It is up to you to schedule the interview with me at Upstaging and the cost is yours as well. Please allow plenty of time for the interview as you will be required to take a road test, you should plan at least 2-4 hours. When you have been notified as to when you will be hired, there is a one day orientation, travel expenses are pre-paid or reimbursed.

This is not just a truck driving job and I don't treat it like one, you need to treat this like a career change you will have to compete for placement. I am very selective on hiring, you are going to have to present, sell and impress me like you would with any non-driving position. My objective to bring on the best of the best I can find, this is an excellent opportunity for the right person. The job is tough at times but rewarding in many ways. If you want it you have to put you best foot forward, from this point on your always being tested.

We offer....

Regular salary, which includes per diem  
Regular bonuses (details discussed at the interview)  
Newer equipment, ie Peterbilt 2008 or newer  
Health, dental and 401K plan

**What you will need for orientation;**

CB radio that is programmed with 26-28 mhz channels, ie multi-band. We use a non-standard 40 channel radio. Some like suggestions would be a Galaxy or Connex.  
Bring \$100-300, you will have per diem your first Monday, but you may need money until then. We do not give advances.  
Pack for all weather.

Advice;

Most new hires will travel to Upstaging via air travel, as you may know you are limited as to what you can bring on a plane. I recommend that you ship as much as possible to Upstaging ahead of time, via either UPS, Fedx or other carrier in the long run it will save you money and you will have more of your own gear limiting having to buy new.

**FYI..NO RIDER-NO PET POLICY.**

Thank you and good luck,

Jeff Fitzgerald